



WHY AGILE ?

WINI BURO HAUSMESSE MARCH '23



AGENDA

- Brief intro to Hotbox and what we do, and why we have knowledge in agile working.
- What is agile working?
 - Benefits, and What is agile working today – how the pandemic has changed our views
- How can companies engage agile working
 - What should they consider
 - what do they need to provide employees
- How do employees feel about agile working
 - What does recent research show about employees returning to the office.
- What's your work-style?
 - What different styles of working should we consider.
- Conclusions.
 - Wrap up of the important messages and thoughts
 - Questions ?



HOTBOX DESIGN

Workspace not workplace

Our mission is to liberate the workspace, by giving everyone the products they need to set up and define theirs anywhere they want.





HOTBOX DESIGN

Do things your way

Hotbox lets you tailor your space to suit you, and many of our products can be personalised to express individual personality or company branding. Just as importantly, we all work differently. As Bain and Company's **six worker types** show, our motivations, work styles and approach to solving problems can vary a lot. The more employers embrace that diversity the more effective their whole team can be.





HOTBOX DESIGN

Empower agility

In the new era of agile working, adaptability and efficiency are the primary benchmarks for a great day at the office, especially if you don't actually step foot in one. **44% of UK companies** want to save money by reducing physical office space. By giving you the freedom to define your workspace on the fly, Hotbox keeps all your people working efficiently, wherever they are.





WHAT IS AGILE WORKING ?

History & Today



WHAT IS AGILE ?

AGILE IS NOT NEW !!

JLL HQ, EMEA - London

- Completed in 2016
- Designed for Agile – 200+ staff with less than 20% on Flex-working
- Mixed types of workspace, but no single occupant cellular offices
- Hot desking throughout.
- Breakout spaces and closed meeting rooms of various sizes
- Lockers for resident staff (c.80%)





WHAT IS AGILE ?

ME space + WE space

Individual focus spaces alongside collaborative areas allows for a quick switch between work modes.

- Individual spaces that can re-configure easily
- Not designed for 8/8 use





WHAT IS AGILE ?

FIXED to FLUID

Mobile acoustic panels and dividers so collaborative space can easily be reconfigured to meet the needs of the day.

- In any agile space, you must consider acoustics
- Reduce disturbance to other occupants
- Eliminate noise affecting why you're there to work.





WHAT IS AGILE ?

OPEN + ENCLOSED

Open collaboration areas adjust quickly based on size of team or task. Enclosed allows for privacy, and can encourage open dialogue

- Very few enclosed private offices
- BUT, smaller private spaces for concentration.
- Open collaboration keeps a meeting on track





WHAT IS AGILE ?

DIGITAL + PHYSICAL

Encourage active participation in virtual meetings by making the Tech easy to use, and design the space with digital tech in mind.

- The new normal has quickly adopted virtual meetings
- Spaces that incorporate tech, allow those WFH to attend with other colleagues.





HOW CAN COMPANIES ENGAGE AGILE ?

Change Management & Expectations



ENGAGING AGILE

**2. Set up and manage expectations –
create a hybrid working policy**



4. Research desk-booking tools



1. Set out your vision and communicate



**3. Consider how accommodation will
work**



5. Develop a clear desk policy



ENGAGING AGILE

Engage with your Staff

Recent reports suggest an open dialogue with staff, asking them how they want to work, and what tools need to be provided is the best way forward

- Clear understanding that staff are a part of the decision.
- They feel Ownership, therefore engagement is higher and quality & quantity of work not affected by WFH.





EMPLOYEES PERSPECTIVE

2. Figure out the best office days for you and build your schedule



4. Organise belongings and your thoughts to avoid duplication of effort



1. Stay home for 'focus' tasks and use the office for collaboration



3. Time your travel into the office when trains and roads are less busy



EMPLOYEE PERSPECTIVE

Staff are holding all the cards

For Hybrid and agile work to succeed Co's need to support their employees' style both in the office and WFH.

Equally, staff need to prove their employers trust in them, by being productive and diligent

- 45% of staff would consider moving to a Co that supports flexible working



Spaces, Oxford Circus, London



WHAT'S YOUR WORK-STYLE ?

Work Anywhere – With Hotbox.





"I used to spend too much time setting up and packing away my desk, I needed a product that would allow me to get to work quickly anywhere."

**HOT
BOX**



HOTBOX 1

The spacious Hotbox 1 is the perfect portable storage companion. It makes organisation easy wherever you are, allowing you to be ready for business quickly and efficiently.

Ease of use



1. Remove from lockers

At 190mm / 7.5" high x 312mm / 12.3" wide, the Hotbox 1 fits into most standard office lockers.



2. Find a space to work

The ergonomic, soft grip handle make it easy to transport from locker to set-up. It also comes in a choice of vibrant colours.



3. Quickly set up your space

The clever design means the Hotbox becomes part of your desk set-up so you'll be ready to start working quickly and efficiently in no time.



"I'm in the office three days a week, I need to carry my things from the locker to my desk and then onto the meeting room and back again."

**HOT
BOX**



HOTBOX 2

The Hotbox 2 is fully geared up for office life. It fits neatly into lockers, is designed for stress-free organisation and comes with a host of personalisation options.

Ease of use



1. Remove from lockers

At 311mm / 12.2" x 435mm / 17.1" wide, the Hotbox 2 fits into most standard office lockers.



2. Find a space to work

The ergonomic, soft grip handle make it easy to transport from locker to set-up. It also comes with an optional shoulder strap for extra comfort.



3. Quickly set up your space

The clever design means the Hotbox becomes part of your desk set-up so you'll be ready to start working quickly and efficiently in no time.



"I needed a product that allowed me to both store and organise my desk as well as doubling up as a laptop riser so I can work more efficiently."



HOTBOX 4

The Hotbox 4 is our most adaptable desk storage yet. It raises the bar on lightweight organisation and it's highly considered ergonomic design makes working anywhere easy.

Ease of use



1. Remove from lockers

At 308mm / 12.2" high x 398mm / 15.6" wide, the Hotbox 4 fits into most standard office lockers.



2. Find a space to work

The ergonomic, soft grip handle make it easy to transport from locker to set-up. It also comes in a choice of four pastel colours.



3. Quickly set up your space

The clever design means the Hotbox becomes part of your desk set-up so you'll be ready to start working quickly and efficiently in no time.



"I'm always moving between spaces and working in public places like cafés. I needed a backpack which helped me organise my things effectively."

**HOT
BOX**



HOTBOX Shuttle

This casual yet professional looking backpack is versatile enough to hold your personal and work items in a cleverly designed layout, allowing you to be ready wherever the day takes you.

Ease of use



1. Easy to carry

The classic backpack styling means the Shuttle is the perfect partner for the commute, whether that's walking, on the train, car, or bike.



2. Find a space to work

The intuitive stand up design means you can quickly find a space set down and the numerous compartments are organised to give you quick access to everything.



3. Quickly set up your space

There are numerous easy access compartments as well as the removable Tech Pouch and Tech Folio to help you keep pens, cables and connectors organised



"I want to make sure that when I move from office to office, my belongings are kept safe and aren't damaged when travelling"

**HOT
BOX**



HOTBOX Flow

The Hotbox Flow is neat on the outside but expansive on the inside. The unique opening and organised interior ensure everything is easy to access at a moment's notice.

Ease of use



1. Easy to carry

The lightweight design soft, grip central handle and shoulder strap make it easy to carry and stow away the Hotbox Flow.



2. Find a space to work

The intuitive stand up design means you can quickly find a space, set down and the front opening folds down for clear and easy access.



3. Quickly set up your space

A padded rear pocket to keep your laptop snug, a fold down front section, multiple internal pockets and an external side pocket allow for optimal organisation.



"I switch between home working and the office, and have to carry a lot of stuff including my laptop. I wanted to keep things safe and avoid back issues."



HOTBOX Pro

This slim urban bag is lightweight and protective. It's designed with a padded interior and a weatherproof finish to keep your work gear organised and safe.

Ease of use



1. Easy to carry

The lightweight design soft, grip central handle and shoulder strap make it easy to carry and stow away the Hotbox Pro.



2. Find a space to work

The intuitive stand up design means you can quickly find a space set down and the front opening folds down for clear and easy access.



3. Quickly set up your space

The large padded rear compartment holds a laptop, A4 notebook and paper. And the range of internal pockets and dividers allow for extra organisation.



CONCLUSIONS

Agile working / Flexible Office.



CONCLUSIONS

Flex-working is here to stay

- Provide support to staff to work in their own style
- Adapt the workplace to meet the needs of teams and embrace the technology
- There's a Hotbox for you. For wherever work takes you.





For wherever work takes you

We make working anywhere easy.

[View Products](#) [Why Hotbox?](#)



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