



# WHY AGILE ?

WINI BURO HAUSMESSE MARCH '23



### AGENDA

- Brief intro to Hotbox and what we do, and why we have knowledge in agile working.
- What is agile working?
  - Benefits, and What is agile working today how the pandemic has changed our views
- How can companies engage agile working
  - o What should they consider
  - what do they need to provide employees
- How do employees feel about agile working
  - What does recent research show about employees returning to the office.
- What's your work-style?
  - What different styles of working should we consider.
- Conclusions.
  - Wrap up of the important messages and thoughts
  - o Questions ?

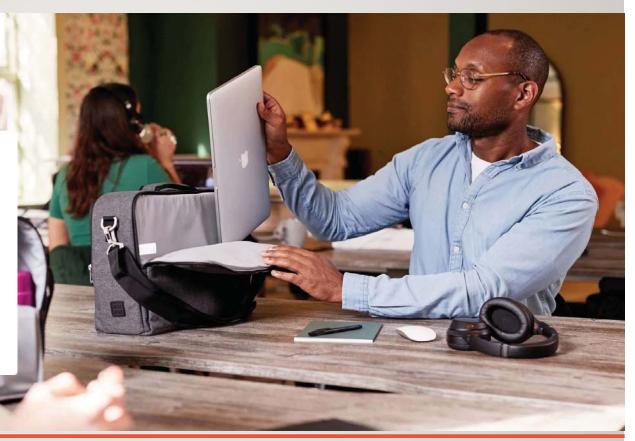
Sales Report 2022



## HOTBOX DESIGN

## Workspace not workplace

Our mission is to liberate the workspace, by giving everyone the products they need to set up and define theirs anywhere they want.



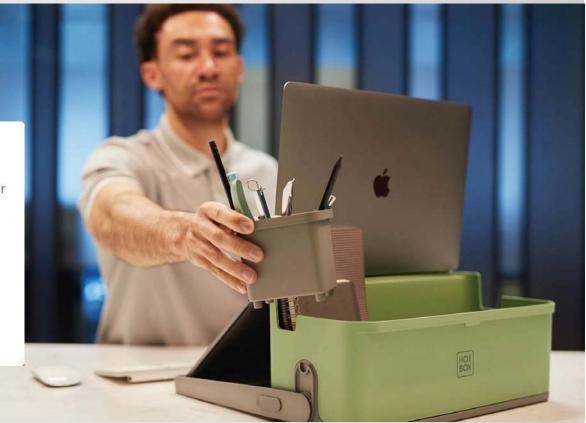
Wini – HausMesse March '23



## HOTBOX DESIGN

### Do things your way

Hotbox lets you tailor your space to suit you, and many of our products can be personalised to express individual personality or company branding. Just as importantly, we all work differently. As Bain and Company's **six worker types** show, our motivations, work styles and approach to solving problems can vary a lot. The more employers embrace that diversity the more effective their whole team can be.



Wini – HausMesse March '23



## HOTBOX DESIGN

### **Empower agility**

In the new era of agile working, adaptability and efficiency are the primary benchmarks for a great day at the office, especially if you don't actually step foot in one. **44% of UK companies** want to save money by reducing physical office space. By giving you the freedom to define your workspace on the fly, Hotbox keeps all your people working efficiently, wherever they are.



Wini – HausMesse March '23



### WHAT IS AGILE WORKING ?

History & Today

Wini HausMesse – March '23



#### AGILE IS NOT NEW !!

#### JLL HQ, EMEA - London

- Completed in 2016
- Designed for Agile 200+ staff with less than 20% on Flex-working
- Mixed types of workspace, but no single occupant cellular offices
- Hot desking throughout.
- Breakout spaces and closed meeting rooms of various sizes
- Lockers for resident staff (c.80%)





ME space + WE space

Individual focus spaces alongside collaborative areas allows for a quick switch between work modes.

- Individual spaces that can re-configure easily
- Not designed for 8/8 use



Wini – HausMesse March '23



#### FIXED to FLUID

Mobile acoustic panels and dividers so collaborative space can easily be reconfigured to meet the needs of the day.

- In any agile space, you must consider acoustics
- Reduce disturbance to other occupants
- Eliminate noise affecting why you're there to work.



Wini – HausMesse March '23



#### **OPEN + ENCLOSED**

Open collaboration areas adjust quickly based on size of team of task. Enclosed allows for privacy, and can encourage open dialogue

- Very few enclosed private offices
- BUT, smaller private spaces for concentration.
- Open collaboration keeps a meeting on track



Wini – HausMesse March '23



DIGITAL + PHYSICAL

Encourage active participation in virtual meetings by making the Tech easy to use, and design the space with digital tech in mind.

- The new normal has quickly adopted virtual meetings
- Spaces that incorporate tech, allow those WFH to attend with other colleagues.



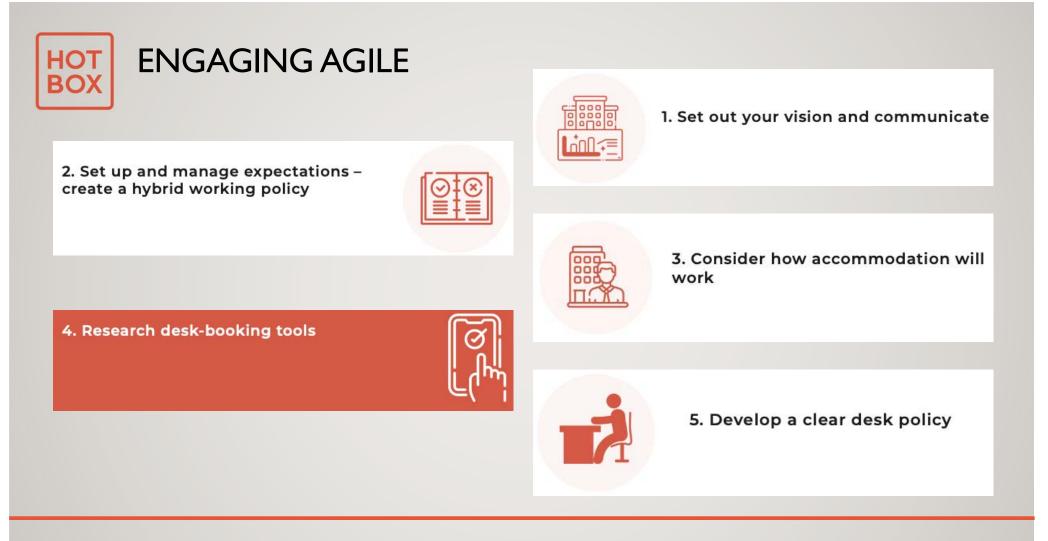
Wini – HausMesse March '23



## HOW CAN COMPANIES ENGAGE AGILE ?

Change Management & Expectations

Wini HausMesse – March '23



Wini – HausMesse March '23



### ENGAGING AGILE

Engage with your Staff

Recent reports suggest an open dialogue with staff, asking them how they want to work, and what tools need to be provided is the best way forward

- Clear understanding that staff are a part of the decision.
- They feel Ownership, therefore engagement is higher and quality & quantity of work not affected by WFH.





## EMPLOYEES PERSPECTIVE

2. Figure out the best office days for you and build your schedule





1. Stay home for 'focus' tasks and use the office for collaboration

4. Organise belongings and your thoughts to avoid duplication of effort



3. Time your travel into the office when trains and roads are less busy

Wini – HausMesse March '23



### **EMPLOYEE PERSPECTIVE**

Staff are holding all the cards

For Hybrid and agile work to succeed Co's need to support their employees' style both in the office and WFH.

Equally, staff need to prove their employers trust in them, by being productive and diligent

 45% of staff would consider moving to a Co that supports flexible working



Wini – HausMesse March '23



### WHAT'S YOUR WORK-STYLE ?

Work Anywhere – With Hotbox.

Wini HausMesse – March '23





Wini – HausMesse March '23







"I used to spend too much time setting up and packing away my desk, I needed a product that would allow me to get to work quickly anywhere."

Wini – HausMesse March '23





#### Ease of use



#### 1. Remove from lockers

At 190mm / 7.5" high x 312mm / 12.3" wide, the Hotbox 1 fits into most standard office lockers.



#### 2. Find a space to work

The ergonomic, soft grip handle make it easy to transport from locker to set-up. It also comes in a choice of vibrant colours.

### **HOTBOX 1**

The spacious Hotbox 1 is the perfect portable storage companion. It makes organisation easy wherever you are, allowing you to be ready for business quickly and efficiently.

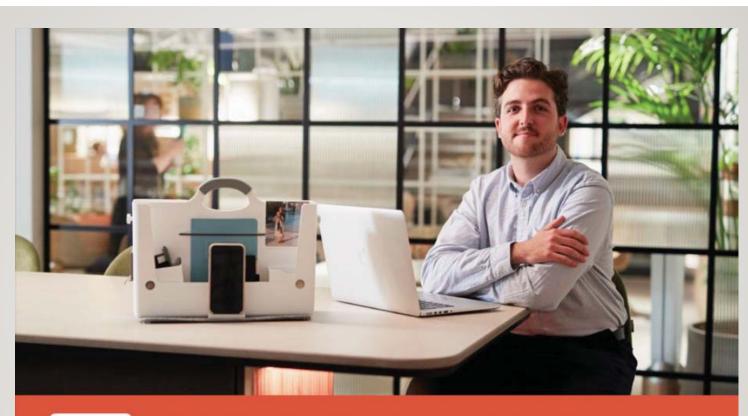


#### 3. Quickly set up your space

The clever design means the Hotbox becomes part of your desk set-up so you'll be ready to start working quickly and efficiently in no time.

Wini – HausMesse March '23







"I'm in the office three days a week, I need to carry my things from the locker to my desk and then onto the meeting room and back again."

Wini – HausMesse March '23





### **HOTBOX 2**

The Hotbox 2 is fully geared up for office life. It fits neatly into lockers, is designed for stress-free organisation and comes with a host of personalisation options.

#### Ease of use



#### 1. Remove from lockers

At 311mm / 12.2" x 435mm / 17.1" wide, the Hotbox 2 fits into most standard office lockers.



#### 2. Find a space to work

The ergonomic, soft grip handle make it easy to transport from locker to set-up. It also comes with an optional shoulder strap for extra comfort.

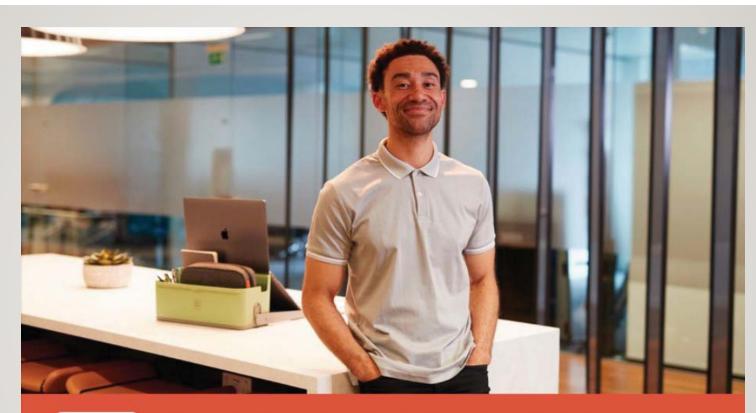


#### 3. Quickly set up your space

The clever design means the Hotbox becomes part of your desk set-up so you'll be ready to start working quickly and efficiently in no time.

Wini – HausMesse March '23







"I needed a product that allowed me to both store and organise my desk as well as doubling up as a laptop riser so I can work more efficiently."

Wini – HausMesse March '23





### **HOTBOX 4**

The Hotbox 4 is our most adaptable desk storage yet. It raises the bar on lightweight organisation and it's highly considered ergonomic design makes working anywhere easy.

#### Ease of use



#### 1. Remove from lockers

At 308mm / 12.2" high x 398mm / 15.6" wide, the Hotbox 4 fits into most standard office lockers.



#### 2. Find a space to work

The ergonomic, soft grip handle make it easy to transport from locker to set-up. It also comes in a choice of four pastel colours.



#### 3. Quickly set up your space

The clever design means the Hotbox becomes part of your desk set-up so you'll be ready to start working quickly and efficiently in no time.

Wini – HausMesse March '23







"I'm always moving between spaces and working in public places like cafés. I needed a backpack which helped me organise my things effectively."

Wini – HausMesse March '23





### **HOTBOX Shuttle**

This casual yet professional looking backpack is versatile enough to hold your personal and work items in a cleverly designed layout, allowing you to be ready wherever the day takes you.

#### Ease of use



#### 1. Easy to carry

The classic backpack styling means the Shuttle is the perfect partner for the commute, whether that's walking, on the train, car, or bike.



#### 2. Find a space to work

The intuitive stand up design means you can quickly find a space set down and the numerous compartments are organised to give you quick access to everything.



#### 3. Quickly set up your space

There are numerous easy access compartments as well as the removable Tech Pouch and Tech Folio to help you keep pens, cables and connectors organised

Wini – HausMesse March '23







"I want to make sure that when I move from office to office, my belongings are kept safe and aren't damaged when travelling"

Wini – HausMesse March '23





### **HOTBOX Flow**

The Hotbox Flow is neat on the outside but expansive on the inside. The unique opening and organised interior ensure everything is easy to access at a moment's notice.

#### The lightweight design soft, grip

1. Easy to carry

central handle and shoulder strap make it easy to carry and stow away the Hotbox Flow.



Ease of use

#### 2. Find a space to work

The intuitive stand up design means you can quickly find a space, set down and the front opening folds down for clear and easy access.



#### 3. Quickly set up your space

your laptop snug, a fold down front section, multiple internal pockets and an external side pocket allow for optimal organisation.

Wini – HausMesse March '23







"I switch between home working and the office, and have to carry a lot of stuff including my laptop. I wanted to keep things safe and avoid back issues."

Wini – HausMesse March '23





#### Ease of use



#### 1. Easy to carry

The lightweight design soft, grip central handle and shoulder strap make it easy to carry and stow away the Hotbox Pro.



#### 2. Find a space to work

The intuitive stand up design means you can quickly find a space set down and the front opening folds down for clear and easy access.

### **HOTBOX Pro**

This slim urban bag is lightweight and protective. It's designed with a padded interior and a weatherproof finish to keep your work gear organised and safe.



#### 3. Quickly set up your space

The large padded rear compartment holds a laptop, A4 notebook and paper. And the range of internal pockets and dividers allow for extra organisation.

Wini – HausMesse March '23



## CONCLUSIONS

Agile working / Flexible Office.

Wini HausMesse – March '23



## CONCLUSIONS

Flex-working is here to stay

- Provide support to staff to work in their own style
- Adapt the workplace to meet the needs of teams and embrace the technology
- There's a Hotbox for you. For wherever work takes you.



Wini – HausMesse March '23



Wini – HausMesse March '23

Witteveen Projectinrichting Ouderkerk a/d Amstel Tel: 020 - 496 5030 info@witteveen.nl www.ergonomics.nl www.project-inrichting.nl